

Memorandum



DATE: 04 October 2019
TO: St. Bede's CYO Parents and Guardians
FROM: Elaine Cawley, CYO Athletic Director
SUBJECT: St. Bede's CYO Code of Conduct and Policies

The Catholic Youth Organization is affiliated with the Archdiocese of Philadelphia and is focused on youth development in five key areas: academic, service, spiritual, social, and athletic. The objective of the parish CYO Athletic program is to foster growth and development of all participating members in each of the areas with a focus on teaching and playing the game. To further these goals, the CYO Board has drafted this policy to clearly define the expectations for all athletes, coaches, volunteers, parents, and spectators.

I. Code of Conduct

All St. Bede's CYO athletes, coaches, volunteers, parents, and spectators are to:

1. Respect all athletes, coaches, volunteers, and spectators.
NOTE: This includes refraining from criticizing these individuals verbally, in writing, and/or on social media.
2. Treat all officials and referees with respect, allowing the coaches to interact with them during the game.
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3. Abide by the decisions and rulings of all coaches, officials, and CYO board members.
4. Respect all facilities and fields both home and away.
5. Treat all equipment with the proper consideration.
6. Never lay hands upon, push, shove, strike, threaten to strike, or physically attack an athlete, coach, volunteer, spectator, official, or referee.

Above all else, St. Bede's CYO athletes, coaches, volunteers, parents, and spectators are to behave in a manner consistent with the teachings of the Catholic faith.

II. Code of Conduct Policies

Any athlete, coach, volunteer, parent, or spectator who acts contrary to the St. Bede's CYO Code of Conduct may face any and all of the following penalties:

1. Game / competition suspension.
2. Minimum five (5) game suspension for CYO league and/or playoff competitions.
3. Minimum suspension for one full calendar year from all CYO sports.
4. Minimum suspension for one full calendar year in the particular sport that the violation occurred.
5. If a violator disregards a penalty when properly notified, his or her team will be suspended from all competition for one full calendar year for that particular sport.

*Please note that this list is **not** exhaustive! Penalties may carry over into the next season available in order to follow it to completion. If the circumstances necessitate further investigation, the individual in possible violation will be suspended until an informed decision can be made. Protests may be filed with the CYO Board on the basis of "rules interpretation" and/or "athlete eligibility". They cannot be filed based on "judgment".*

Fr. Thomas O'Donald

CYO Board Moderator
St. Bede the Venerable

Elaine Cawley

Athletic Director
St. Bede the Venerable CYO